

2021 Annual Report to the Parish



All Saints
Episcopal Church





Proclaim the Gospel. Love People. Trust God.

Annual Report to the Parish

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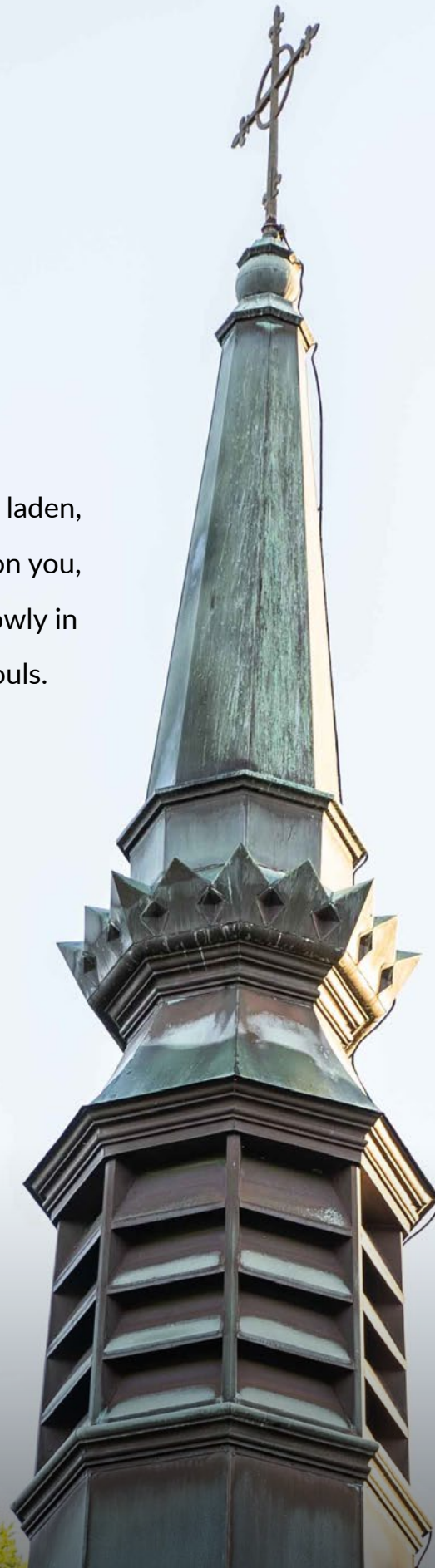
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God's Promise

Come to me, all who labor and are heavy laden,
and I will give you rest. Take my yoke upon you,
and learn from me; for I am gentle and lowly in
heart, and you will find rest for your souls.

- Matthew 11.28-29



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Agenda

- Welcome and Opening Prayer
- Appointment of Clerk for the Meeting
- Recognition of Outgoing Vestry Members
- Vestry 2022 Election
- Senior Warden Announcement
- Treasurer's Report
- Presentation of 2022 Mission & Ministry Budget
- Endowment Report
- Legacy Society & Stewardship Report
- G.S.D. Award
- A Word from the Rector
- Prayer for our Country
- Prayer for Parish Renewal
- Doxology



a few statistics

AVERAGE SUNDAY ATTENDANCE ON-LINE

175

AVERAGE SUNDAY ATTENDANCE IN-PERSON

251

TOTAL YEARLY ATTENDANCE IN-PERSON & ON-LINE

13,056 In-Person | 20,124 on-line

2021 SOCIAL MEDIA REPORT



Vimeo

5,288 Views on [Vimeo.com/allsaintswinterpark](https://vimeo.com/allsaintswinterpark)



Facebook

[Facebook.com/allsaintswinterpark](https://facebook.com/allsaintswinterpark)

1,258 total Page Likes

Over 251 photos added this year

3,023 check ins



Instagram

637 Followers on @allsaintswinterpark

199 Followers on @allsaintschildrensministry

100 Followers on @allsaintsyouth_wp

375 Followers on @allsaintsschoolwp

1219 Followers on @allsaintsgiftshoppe



YouTube

99 subscribers

(We need 100 at least!)

2022 vestry nominations

Jeffrey Blydenburgh



Our family has been a member of All Saints in Winter Park since 1996. My faith in the Lord grows and is held up through my service to the Church: usher, lay reader, past Vestry member, founding member of the Love Wins Food Program and as a member of the building and grounds and long-range planning committees.

For me All Saints Church and by extension, the Vestry, is the little wheel sung about in the spiritual about Ezekiel's wheel: "Now the little wheel runs by faith, And the big wheel runs by the grace of God."

As a 26 year resident of Winter Park, I have been involved in many community projects, including the role as Vice Chair of the Winter Park Vision project in 2015, President of the Board of Trustees of Mead Botanical Gardens, Vice President of the Jobs Partnership, Board member of the Winter Park Institute at Rollins College, and of course, my role as member of and Past President of the Rotary Club of Winter Park.

I am a transplanted Yankee. Born in Wakefield, Rhode Island in 1948, I graduated from South Kingstown High School in 1966, attended Pratt Institute in Brooklyn, then the Rhode Island School of Design in Providence, earning two degrees: Environmental Design in 1970 and a Bachelor of Architecture in 1971. In 1996 I returned to graduate school at Washington University in St. Louis to earn an MBA in marketing and business development.

My career as architect and planner began in 1977 at the Research and Design Institute and continued at Beckman, Blydenburgh & Associates, the Los Angeles Redevelopment Agency, HOK Architects in both St. Louis and the Orlando area, Lighthouse Creative and Jeffrey Blydenburgh Architect. Project experience includes the Master Plan for Wolfsburg, Germany (where VWs are made), the Environmental Learning Center at Brown University in Providence, RI, and the Strategic Plan for the Orlando Museum of Art. I retired from professional practice in 2019 and turned my focus to philanthropic work, recently joining the Winter Park Library Board and the Friends of American Art at the Orlando Museum of Art.

My hobbies include travel, anything to do with food and wine (preferably French and Italian), great bourbon, photography, collecting books, and playing golf and croquet. My wife Caroline and I have been married for 35 years. Our son Archie and his wife Lauren reside in Hayden, Alabama; our daughter Olivia lives in Santa Monica and is in her senior year at Cal State LA.

Audra Croup



My husband, Sean, and I joined All Saints and married here in 1992. Our sons were both baptized and confirmed here. As a stay-home mom and an early childhood educator, my heart has always been with children. I taught pre-k and then music for many years at our preschool. I've volunteered as the nursery coordinator, a Sunday school teacher, Choir Club leader, VBS leader, youth group helper, and youth mission trip chaperone. I've served on the Vestry in the past as the Preschool liaison and co-chaired other committees as well. I've served with the Flower guild, college Coffee Shop team, Christmas Outreach ministry, and I currently enjoy preparing meals for our Family Promise ministry. I love serving Christ with my All Saints family, and I look forward to serving on the Vestry once again, if elected.

Skip Jewett



I am humbled and honored to serve on the All Saints Vestry. I have been a member of All Saints since 1983. My wife **Beth** and I were married here in 1984, and we raised our daughters in this church. All Saints is my home.

I am very excited to serve on the Vestry. I look forward to working with, and learning from, the remarkable people in our clergy, on our staff and on the Vestry. God transforms us through service. Service on the Vestry simultaneously serves God through service to our church and helps to transform me to be the person God intends. Micah 6:8.

Julia Stewart



A life-long Episcopalian, I grew up in the Diocese of Central Florida and have been a member of All Saints since 2008. Our family is a proud All Saints School family, with all of our children attending the preschool over the last 12 years. I currently serve on the All Saints School Commission and have been an active parent volunteer focusing on fundraising, fellowship and communication efforts since 2010. As a parishioner, I have been a Children's Ministry volunteer and member of various All Saints committees over the years.

For over two decades I have worked as a public relations professional in central Florida, initially working for a few of the area's top public relations and integrated marketing agencies, and now, as an independent international corporate communications consultant and web project manager for clients including Universal Parks & Resorts and Universal Orlando Resort.

I live in Maitland with my husband **Bryan Stewart** and our four kiddos - known affectionately as the Four "A"s: Avelyn (12), Alexander (9), Anna (6) and Andrew (3). My time for hobbies is minimal these days, but I enjoy volunteering with Dommerich Elementary School and Girl Scouts, and will escape into a good book and write when I can.

I joined All Saints in 2008 before the birth of my first child. Prior to that, my husband and I were active members of the St. Luke's Cathedral in downtown Orlando, where we were married in 2004.

We are at a pivotal point when families find themselves in need of faith-based connections, now more than ever. Here at All Saints we have an amazing opportunity to build a thriving center of children's, teen, and family ministry and fellowship for both current and new members of our church and community. The opportunity is far-reaching and truly exciting.



rector's 2021 annual report

A Prayer for the Church

O Lord our God, accept the fervent prayers of your people; in the multitude of your mercies,
 look with compassion upon us and all who turn to you for help; for you are gracious,
 O lover of souls, and to you we give glory, Father, Son, and Holy Spirit, now and for ever.
 Amen.

ARK

A nave is the part of a church building where the congregation sits to listen to the Word of God faithfully read and preached, kneels to pray, and stands to praise. The word comes from the Latin *navis*, meaning ship. When you sit in the pews and look up, the interior of a church looks like a boat turned upside down. This is quite apparent in the nave of All Saints. Next time you look up, pay attention to how wooden rafters look like the ribs of a great ship's hull.

Nave also has biblical and theological significance. Nave reminds us of the ark, the boat which Noah and his family used to escape the great flood (Genesis 6-8). When we sit in the nave, we are reminded that we are beloved passengers on God's boat, sheltered from the storm, on our way to a new world.

Christmas Eve was a few weeks ago and the last time our nave was full of worshippers. It was the last time we were all in our great big boat. As over eight hundred of us gathered to worship on the Feast of the Nativity, I was struck by the way God has used this nave during the last two years as a threshold to provide for His daughters and sons in ways that no other agency or place or club or society can — especially in our time of urgent need. Like Noah's ark, All Saints Church, including our nave, has continued to be a shelter from the storm and the flood.

The ministry reports you will read in this annual report will tell you the story of how All Saints' ark has navigated the stormy seas of the pandemic this year. That said, I doubt you will ever know the full range of innovation, flexibility, and wisdom our ministry leaders have exercised this year. I am so proud of them.

As we review this annual report, it will be evident that while 2021 has been one of the most challenging years that All Saints has faced since 1883 our founding year, our Lord Jesus Christ has kept the promise He made to His disciples, *I am with you always*. - Matthew 28:20.

PANDEMIC PROVIDENCE

Our Senior Warden **Mary Sue Halligan** said to me last year: "I wonder if our goal for the year at All Saints should be to survive the pandemic." She is so wise. No one knows the toll this tribulation has exacted, is exacting, will exact from us as individuals and as a society. This is true for the parish too. But what we do know about our life together in Christ is what Jesus says to Peter, *I will build my church, and the gates of hell shall not prevail against it* -Matthew 16:18.

As I write my report, the Omicron surge continues to unsettle normal operations for the life of the parish and school. Many who resolved to go to church more in the new year are rethinking their aspirations

according to reported health risks and updated guidelines. Whatever unfolds in the year ahead, we give thanks for the steady steps we were able to take last year.

The Divine Liturgy on Sundays and midweek continued in-person — with masks and a common cup (by intinction). Regular Sunday attendance was nearly half of our pre-pandemic average. Formation on Sundays continued in-person — with All Saints Kids, Bible Studies, and Rector's Forums providing a most helpful point of connection on Sunday mornings.

Midweek Bible studies and small groups continued to meet in-person. There were less Zoom options in 2021, but Centering Prayer and All Saints Healing Prayer Ministry found it most helpful.

I cannot mention everything, but there are signs of life, survival and what's next.

As **Dr. Ging** and ministry lay leaders report, All Saints Music Ministry is regaining traction.

According to **Marah Oropeza, Orman** and **Kay Kimbrough**, the hospitality of All Saints Student Coffee Shoppe has made an important impact at Rollins College. Students and faculty recognize the Parish as loving, trustworthy neighbors.

So ably led by **Marah Oropeza**, the Young Adult Ministry has returned following the

2021 rector's annual report

continued

pandemic, and new beginnings of All Saints College Ministry are already here. Side-note: One of our newcomers is in her early twenties, and she says she can't wait to join the Flower Guild.

Whether it's the way St. Gregory Choir navigates the return to in-person rehearsals or newcomer hospitality or ministry with next generations, we consider these to be signs of survival, renewal, the Holy Spirit's deep work in the present hour, and His preparation for the future God has for us.

The Apostle Paul writes to the Church at Philippi, *I am sure that he who began a good work in you will bring it to completion at the day of Jesus Christ -Philippians 1.6.* God has seen us through; and God is seeing us through; and God will see us through. We continue to put our trust entirely in Jesus Christ, the Head of the Church. We are all in this together! I continue to feel both humbled and honored to serve as your Rector. May the grace of our Lord Jesus Christ, the love of God, and the fellowship of the Holy Spirit be with us all.

ANNUAL REPORT

The Annual Report which follows attempts to cover the spectrum of life and ministry at All Saints Church. Although in reality it will only address a bare minimum of what really happens in our community. That's because you are All Saints Church – a congregation of 1,334 members living and working in Winter Park and Greater Orlando. Nonetheless, in these series of individual reports, you can learn about worship, finances, staff changes, mission and outreach, pastoral care, discipleship for all ages, property, and more.

RECTOR'S REPORT

My report is divided into three sections: mission funding, staff, and pastoral care. First on the list is Mission Funding. I

am deeply moved by the commitments made in a time of pandemic by All Saints Church. Thank you for giving generously to support the mission and ministry God has entrusted to us, especially during this time of our lives. We are grateful to **Sascha Rizzo** and the Stewardship Commission for their leadership of Pathways to Generosity. Pathways to Generosity is more than a campaign. It is All Saints' discipleship modular for a practical theology of stewardship. Through worship, discipleship, multiple ministries, and the hospitality of this campus, we are accomplishing what God planted All Saints Church in 1883 to do.

As you review the Mission and Outreach report, give thanks with me for the generosity of the Parish and witness God at work in the ways we have been able to serve those in need.

Thanks be to God for **Jeff** and **Myrna Endean** who have an established the Rejoice to Give Thanks Fund. This All Saints Legacy Society fund will support and equip All Saints Church in hands-on loving service across the city and establish effective partnerships in the Body of Christ in Winter Park and around the world.

Thanks be to God for you and the unanimous response of the **Finance Committee**, **Vestry**, and **School Commission** to the challenge grants from the **Joe and Sarah Galloway Foundation** and All Saints Endowment Fund. Because of your generosity, we will be able to replace our church and school playground.

Thanks be to God for **Daniel Butts**, Treasurer, and **Beth Davis**, Parish Administrator, along with the Vestry and Finance Committee for their fiduciary leadership and faithfulness in the mission and ministry of the Gospel.

Now, I would like to talk about our Staff.

All Saints Church remains in the top 10% of all Episcopal Churches in the nation in terms of our membership and average Sunday attendance. The typical attendance at an Episcopal Church has fallen to just 55 people. We averaged (used to average!) close to 420 in 2019. So much of our ability to thrive this year is due to the extraordinary staff at All Saints Church.

Staff changes in 2021 were significant. We welcomed **Grace Valentine** as our Communications Coordinator in the spring and **Will Aubrey** as Facilities Manager in the early summer. We said goodbye to **Fr. Russell Wohlever** in the summer. At the same time, **Fr. Jared Jones** was called as Associate Rector for Family Ministry, and **Marah Oropeza** began her new post in the Parish as the Missioner for College Students and Young Adults. We said goodbye to **Dolly Dunnam** as our Family Minister in December and hello to **Katie Bell** as our Interim Children's Ministry Coordinator. We also welcomed **Carrie Williamson**, the Director of Serve Orlando, as our Outreach Coordinator.

This second heavy laden year that our wardens, vestry, and staff have faced was a lighter burden to bear thanks to committed lay leaders like **Dorrie Swan** and **Dick Yoho** and many more. Staff, wardens, vestry and lay leaders have served with great courage and hopefulness in these unprecedented times. They have brought warmth, innovation, flexibility, and wisdom to the Parish during this year.

Finally, a note about pastoral care in 2022. **1 Thessalonians 2.8 says, So deeply do we care for you that we were delighted to share with not only the Gospel of God but also our own selves, because you have become very dear to us.** The names to the right are family – All Saints family.



In 2021

26 BAPTISMS

Finley and Sloane Scala
Valentina Ferrin
Vera Thomas
Giovanni Lopera
Jaxson Duncan
Nichole, Peter, Summer and Quinn Vallely

Dean Wright
Eleanor Speiser
Tobias, Austin and Genevieve Ramos
Charles Pillai
Clementine Grafton
Oliver and Ryan Panzl

Wesley Taussig
Graham and Grayson Anderson
Santosh Pillai
Charles Gonzalez
Layla Race
George Evans

9 WEDDINGS

Daniel and Amelia Felton
Brently and Paige Romine
Drew and Jeannine Yawn

Whit and Ellen Cotten
John and Brenda Boyle
Scott and Stacey McAbee

Michael and Carolyn Dymond
Charles and Danielle Clayton
Troy and Mary Hillyer Walther

2 YOUTHS CONFIRMED

Chas Pilgrim

Grant Stevens

21 DEATHS

Sarah Tillery
Joy Mauger
Lillian Martin
Justin Hale
Thomas Croft
Gordon Harris
Margaret Albertson

Robert Thornton
Henry Spang
Louisa Gray
Reginald Deaton
Billie Chayne
Robert Langford
Whit Cotten

Robert Green
Rebecca Kunze
Morris Bird
Blythe Sheahan
Frank Arnall
William Wolf
Ashley Minear

20 NEW MEMBERS

Savannah Najour
John and Sandi Cowart (rejoin)
George and Anna Walrond
Andrew, Elyse and Elizabeth Starling
Jim Wiseman

Beth Rice
Mark and Jeanan Davis (rejoin)
John Schuler
Katherine Cooper
Ellen Hamilton-Cotton

Karen Campbell (rejoin)
Peter Gottfried
Muriel Hoag
Beverly Bidwell (rejoin)
Christy Woodruff

47 VISITORS CARDS FILLED OUT ON-LINE OR IN PERSON

You have proven and demonstrated the affections which the Apostle Paul describes as characteristic of the people of God to one another. You've done so over and over again to these dear ones listed above or to

their families. Thanks be to God for them. Thanks be to God for you. Thanks be to God for **Deacon Liz** who leads our Pastoral Care Ministry and all the clergy and members of the Parish like the St. Francis

Guild who assist me in this cure of souls. I am ever Yours in Christ Jesus,

- **The Rev. F. Stuart Shelby, Rector**

senior 2021 warden report

Mary Sue Halligan

GREETINGS EVERYONE!

What a blessing it has been to serve as your senior warden again this year. **Dennis** and I have grown up here at All Saints. We got married here; we are raising our children here and have served in different roles over the years. Being Senior Warden has been an honor and I thank **Father Stu** for believing in me these past two years.

All Saints continues to thrive and grow even through these challenging Covid times. I am amazed at what we have done together as a parish this year. Here are some highlights:

- Spruced up our buildings and grounds thanks to **Miles McDonnell** who led the charge.
- Newcomers is going strong.
- The school launched the Brick-by-Brick fundraiser that was granted a generous match by the **Galloway Foundation**.
- Leadership changes in All Saints Youth, College & Young Adults led to new

ministries and increased growth.

- Celebrated our first Rejoice to Give Thanks donors - **Jeff and Myrna Endean**.
- Updates are happening at the Glennon House thanks to **Lisa Clayton's** vision.
- More folks are joining us on the pathway to generosity thanks to **Sascha** and our expanded stewardship conversation.
- Slowly our music ministry team is coming back to bless us weekly. Thanks to **Michael** for keeping the faith and providing us with such beautiful music for worship each week.
- Continued down the path for our long-range planning. Exciting things to come.

I'm grateful for the time we've had together, for the work and dedication of each vestry member this year and for the ongoing commitment our parish has to helping All Saints live out our mission. At All Saints we strive to love and affirm all who enter, grow in love through prayer and action, build a place for families to grow, love and serve in our community,

be a relevant church for multiple generations and supply a light in the darkness. Together, we can do all things through Christ who strengthens us.

Be thankful to Him, and bless His name. For the Lord is good; His mercy is everlasting. Psalm 100:4-5

Thank you for your trust in all of us on vestry this year and continue to keep All Saints in your prayers.

In God's love,
Mary Sue Halligan



junior 2021 warden report

Miles McDonnell

DEAR FELLOW PARISHIONERS:

The past year serving as your Junior Warden has been rewarding and a true honor coordinating the Buildings & Grounds Commission. I can honestly say a campus of this size is full of many daily twists and turns; some issues can be predicted and expected, but others are unpredictable and hit the budget blindsided requiring immediate attention and repair.

The success of the Buildings & Grounds Commission is made possible by multiple individuals I would like to recognize in this report. Without them there would be large shoes to fill. Our Parish Administrator, **Beth Davis**; Facilities Manager, **Will Aubrey**; Sexton, **Daniel Campos**; and volunteer, **Stacey Diebler**.

Last but not least, **Lisa and Charlie Clayton** are heading up the new pet memorial garden at the Glennon House. Other individuals include dedicated members of the church whose invaluable input helps

'keep the squeaky wheels greased!' My heartfelt gratitude to everyone for their devoted time and efforts to help maintain this much cherished property.

The following are projects we have completed, or are in the process of completing:

- Contracted with an engineering firm to resolve the drainage issue on the playground at the Cotten Education Center.
- Replaced five casement windows in the basement of the Parish Hall with energy efficient, double paned, and impact resistant windows.
- Removed the camphor tree on the Interlachen Avenue side next to the Winderweedle Center.
- Currently in the process of receiving estimates to repair, resurface and restripe the west drive entrance from Interlachen Avenue due to tree root damage.
- Re-landscaped from Lyman to Fairbanks Avenues on the Interlachen Avenue side.

- Installed flower pots at the entrances to the Parish Offices, Parish Hall, Church and Winderweedle Porch.
- Re-landscaped the south side of the Parish Hall that faces the interior parking lot.
- Installed two new informational exterior signs for the Glennon House.

Once again I thank each and everyone of you for the privilege to serve as your Junior Warden.

With my blessings and love,
Miles McDonnell



2021 music ministry

A Message from Dr. Michael Ging

GREETINGS

2021 was an exciting and flexible year for our music ministry. We celebrated choral liturgies in accordance with Diocesan Covid guidelines for weekly Sunday morning Eucharist, Evensong, Lessons & Carols, funerals, and weddings. We presented the **St. Cecilia Summer Concert Series** which featured performances by our director of music & parish organist and the AEMeyer Flute and Organ Duet. Our Easter hymns were accompanied by a brass quartet of founding members of the **Orlando Philharmonic Orchestra (OPO)** and we welcomed guest artists from the OPO to our worship, including **Rosalind Beck**, harp, **Colleen Blagov**, principal flute, and **Lyman Brodie**, trumpet.

The highlight of the year was the

St. Gregory Choir's long anticipated return during the season of Advent. We're thrilled to be singing together again and will offer music to God's glory at 158 choral liturgies in 2022. We invite you to join us for our upcoming celebrations of Evensong on Sunday, February 27, and Wednesday, May 8.

This past May we commissioned a master keyboard technician from the **University of Houston** to perform a thorough inspection of our collection of keyboard instruments, which includes two pipe organs, a harpsichord, and three grand pianos. The continuo organ, harpsichord, and the piano in the church are in fine working and mechanical order. Unfortunately, the inspection revealed significant mechanical problems with our

church pipe organ. We've also learned that two of our pianos are in need of restoration. We pray for God's guidance as we determine the next steps for these instruments in 2022.

We are excited for our opportunities to pray together through music this year. We will discern what God has planned for our children's music with the hope of launching a program in the fall. New choral music will be written for the St. Gregory Choir by a celebrated regional composer. And each week we will gather together to sing the great songs of our faith and the church's rich tradition of choral music.

Soli Deo gloria! Soli Deo gloria,
Dr. Michael Ging



2021 all saints gift shoppe

Unique Gifts and So Much More

The **All Saints Gift Shoppe** is managed by a dedicated team of volunteers from All Saints. Although we have faced many challenges during the past two years, 2021 proved to be one of our most successful years ever! We are truly blessed by the support that parishioners have given us, and we continue to see a significant amount of loyal support from customers throughout the area that are not connected to All Saints.

We strive to offer unique gifts that can be given to affirm a friendship, encourage a loved one, congratulate a success, love a neighbor or remind someone of their faith. We offer inspirational books, home furnishings and have an entire room dedicated to children's books and gifts.

We are always looking for volunteers to join our dedicated and fun group. Supporting the Gift Shoppe is a direct support of All Saints, as 100% of our profit funds the ministries of the church. Our current hours are **Monday - Friday from 10am - 2pm and Sunday 9am - 12:30pm**. If you haven't been in our store, drop by and see what we have to offer.



children & family ministry

Learning New Ways to Connect

All Saints Children & Family Ministry is joyfully connecting, teaching, reaching, serving and seeking Christ. We strive to nurture all in a community that promotes the love of learning, creative thinking, and encourages curiosity to reveal the love, joy and light of Jesus Christ. Christian Education programs are offered year-round, both on Sundays and during the week.

The 11am Family Eucharist was the cornerstone of our spring '21 offering for Children and Family Ministry. It's lively praise and worship music from **Eva** and **Paul** with a meaningful message and God's word were a special part of our Sunday morning with children and adults.

Spring '21 found us learning new ways to connect with our families. We gathered for a Shrove Tuesday/Mardi Gras drive-through pancake supper, Ash Wednesday for Children, Children's Stations of the Cross held outdoors around campus, Easter Sunday Egg Hunt, and a Mother's Day bouquet workshop.

Vacation Bible School is always a highlight of the year and summer '21 was truly the Very Best Summer! We welcomed 65 children and were assisted by 35 youth helpers who, along with adult leaders from All Saints and the community, came together to share God's love and foster the children's faith. Our VBS children learned they are God's treasure! We are so grateful for our volunteers who gave from their heart and loved our children so generously.

Onward to Fall to 2021! We launched **All Saints Kids**, our exciting new offering for children in Pre-K through 5th grade! Led by **Eva** and **Paul**, our praise band, we opened each Sunday morning with praise and worship music. We sang our favorite songs and learned new ones. Then we listened to God's word in the story of Exodus before breaking out into small groups with **Paige** and **Stephanie** to dive more deeply into the book of Exodus with the *StorymakersNYC* curriculum. The children gathered to end with prayers and song.

Children's Chapel returned in the 9am service and we loved seeing all the happy faces heading to the **Alleluia Chapel** for their very own church service! We returned to church for the Peace and to partake in the Eucharist together.

The **Small Saints Nursery**, our childcare program, welcomes children from 8:45am until 12:30pm during church services and Sunday school. Our top-notch, devoted staff is always ready to love and care for the smallest members of our parish. We welcomed 4 new caregivers to the team and they are already adored by all. Stop by on Sunday morning to meet them.

Special events though the fall included the Back to School Blessing, Blessing of the Pets, All Saints Day, and so many Baptisms!

Please visit our Children and Family Ministry pages on our website or call the office for new details and offerings for 2022.

Respectfully submitted,
Dolly Dunnam

youth ministry

A Year of Transition

2021 was a year of transition for our youth ministry. In July, **Marah Oropeza**, who had faithfully served as Director of Youth Ministry for 5 years, transitioned to head up our College and Young Adults ministry. Also in July, the **Rev. Jared Jones** and his family came to the parish as the new Associate Rector for Family Ministry, with Fr. Jared taking responsibility for overseeing the youth ministry.

During 2021 our students participated in various service projects and group opportunities. We served doing projects with **Family Promise**, **Lakes and Waterways Cleanup**, and our own **Mardi Gras Pancake Supper**. This summer we took 22 students with **Serve Orlando** on a 4 day service project. During those days we served alongside SIX local ministries! **United Against Poverty**, **The Orlando Day Nursery**, **The Sharing Center**, **Coalition for the Homeless Orlando**, **Christian Service Center Orlando**, and the **Orlando Union Rescue Mission**. This all culminated in a fun day at **Universal Orlando**, it was a blast!

After the summer, we started off the fall with our **Back to School Youth Block Party**, where we had over 50 students attend and enjoy an inflatable obstacle course, games, music, and a lot of pizza!

Our youth group is growing and has a lot of excitement right now. We are currently doing a study on the Gospel of John. It is Fr. Jared's hope that youth participating in youth group would experience three things:

1. STUDY THE WORD OF GOD

there simply is no substitute in the life of a Christian for reading God's Word. We want students to grow in their ability to "read, mark, learn, and inwardly digest" God's holy and precious Word that it might be *a lamp unto my feet and a light unto my path* - Psalm 119:105.

2. HEAR THE GOSPEL

Our hope is that students don't simply study the Bible in an abstract way like

they would Shakespeare or a history textbook. Rather, our hope is that the clear and powerful message of God's one way love for sinners and sufferers is proclaimed to them from the pages of Scripture. That whatever issues they're dealing with they can know that God has seen them and moved towards them in love.

3. BE LOVED

We think human relationships are analogous to the divine relationship. That in order for us to understand unconditional acceptance from God we need to experience it here in the arms of the Church. We want every student to feel like when they come to youth group they are known and they are loved, just as they are. Students may have all kinds of problems (don't we all!), and we want them to see youth group as a hospital for sinners.

- Fr. Jared Jones



2021 altar guild

Preparing For The Eucharist

Altar guild is served by a group of men and women devoted to the service ministry of preparing the altar for Eucharist. Under the direction of the Rector, this behind-the-scenes ministry is an essential part of the worship experience at All Saints. Our work includes preparation and clean up for Holy Eucharist, as well as caring for the altar, vestments, vessels, altar linens and more.

We have four teams led by team leaders; **Theresa Linscott, Cheryl Murphy, Florence Smith and Ann Storey.** The team leaders work in concert with the directors **Florence Smith and Larry Standish,** as one team in dedication to service to God, our clergy and the church.

2021 was still a bit of a challenge with Covid concerns. Thankfully our Altar Guild has adjusted to changes with how we prepare the altar for Holy Eucharist and are happy to continue to serve All Saints in this vital role.

If you are interested in joining, please let one of our Altar Guild members or the clergy know. We'll be happy to answer questions and give you a quick tour of the sacristy area.

Since its inception, All Saints has been a generous parish. This tradition helped build our treasured collection of "liturgical hardware" for worship. During 2020, the Altar Guild cataloged the entire collection

of silver, brass, glass, wood and metal ware - from chalices to candlesticks, alms basins and ciboriums - most lovingly donated by parishioners. These beautiful pieces are a sacred legacy, tangible examples of enduring faith handed down through generations. The list includes memorial inscriptions and historical notes. Photos will be added. The catalog is stored in the working sacristy.

-Submitted by **Stacy Deibler**

2021 flower guild

Enhancing Our Worship Through God's Creation

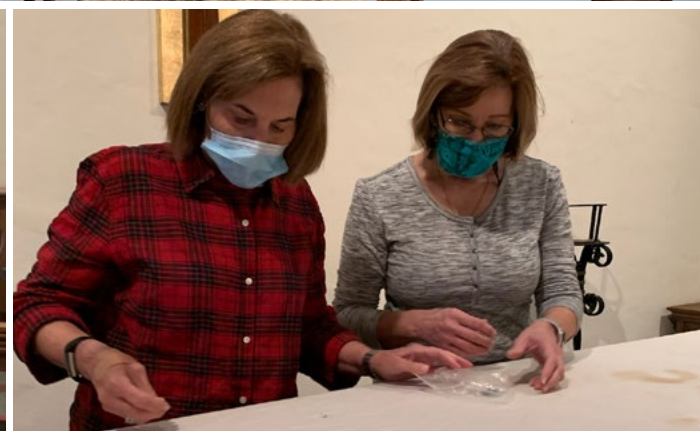
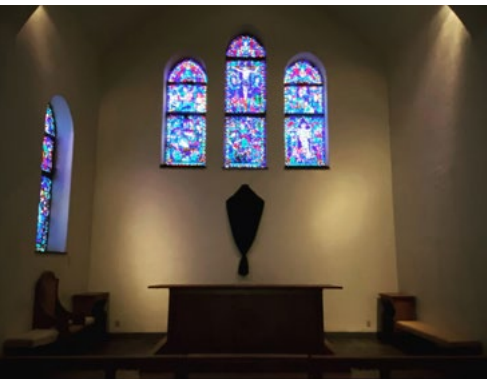
The Flower Guild is a warm and friendly group of parishioners who decorate the church with beautiful arrangements. These dedicated members provide flowers for Sunday services, weddings, burial services and special occasions. There are four teams who purchase the flowers, prep the flowers and arrange them. They come from

all walks of life, some are employed and others are retired. They all have a common goal, to enhance our worship through God's creation of flowers and plants.

Dick Yoho and Dorrie Swan are the co-chairs of the Altar Guild, both are organized and communicate to their teams to keep

everything moving smoothly. We have had local florist comment on how beautiful the arrangements are in the church.

If you are interested in joining this talented and fun loving guild, please contact any of the members or Dick and Dorrie. They will help you in any way possible.



mission & outreach

All Saints Outreach Commission

During 2021, God's grace and the continuing support of All Saints' parishioners enabled the Outreach Commission to award as much in grants to local and international nonprofits as in past years. Locally we continued to focus much of our grants on providing healthcare, food, shelter and other support to families hard hit by the pandemic. **Second Saturdays Mobile Food Pantry** remains our largest single, local outreach providing food boxes packed and delivered monthly to local families. **El Hogar Community and School in Honduras** continued to be our largest international grant.

We were excited to host and financially support **Jobs Partnership** on our campus again in the fall and look forward to continuing that support in 2022. Our first full year as partners with **Family**

Promise had our volunteers cooking a week's worth of dinners for four families each quarter and delivering them to the Family Promise offices while the families remained in hotels during the pandemic. We are ready and hopeful to be able to host the families here on our campus during 2022. During Advent our parishioners stepped up to sponsor 25 local families for Christmas. They blessed 73 children and 39 adults including infants, children, teenagers, parents and grandparents with personal gifts and food. We also continued our partnership with **St. Margaret Mary Catholic Church** to host the **Thanksgiving food and Christmas Toy store**.

As we enter 2022, we are very excited to host the first annual **Power of Partnership** service day along with **First Congregational Church Winter**

Park, Flowers Temple and St. Richard's Episcopal Church. We will come together to serve at the **Coalition for the Homeless, Orlando Day Nursery and The Sharing Center.** We hope that this will continue to build and become an annual tradition for churches in Winter Park and our surrounding communities. Please make sure to register to serve alongside your neighbors on **February 26.**

In closing, I want to thank the members of the Outreach Commission for their dedication to this ministry: **Andrea Bateman, Bob Bowles, Louise Buhrmann, David Jordan, Geoffrey Lynch, Judy and Lee Van Valkenburgh.**

In Christ,
Kristin Millson
Chair, Outreach Commission



Mission & Outreach 2021 Gifts

LOCAL	2021 TOTAL GIFTS
Advent Health-Smiles	500.00
Second Saturdays Mobile Food Pantry	7,869.03
Bible Reading Fellowship	4,000.00
Children's Home Society	5,500.00
Christian Help	4,000.00
Christian Service Center	5,000.00
Coalition for the Homeless - Orlando	7,000.00
Everyone's Counseling	1,500.00
Grace Medical Home	4,000.00
Hope Community Center	4,000.00
Jobs Partnership	4,786.30
The Living Church Foundation	5,000.00
Mockingbird Ministries	2,500.00
Orange Blossom Family Health	5,000.00
Orlando Union Rescue Mission	6,500.00
Russell Home	4,000.00
Samaritan's Village	1,000.00
Second Harvest-Donation	2,000.00
Seniors First	5,000.00
Serve Orlando	3,000.00
Society of St. Andrews	1,000.00
St. Margaret Mary Catholic Church	8,500.00
Young Life-Seminole County	2,000.00
The Hunts, Youth With a Mission Missionary Support	4,000.00
LOCAL TOTALS	\$ 97,655.33

NATIONAL	2021 TOTAL GIFTS
Episcopal Relief & Development	3,000.00
NATIONAL TOTALS	\$ 3,000.00

ANGLICAN COMMUNION/INTERNATIONAL	2021 TOTAL GIFTS
The Daas, Episcopal Diocese of Central Florida Missionary Support	2,000.00
El Hogar	12,000.00
Diocese of Honduras	2,000.00
Konbit Haiti	1,500.00
ANGLICAN COMMUNION/INTERNATIONAL TOTALS	\$ 17,500.00

YEAR END ADJUSTMENT (FUNDS FOR FUTURE USE)	\$ 27,076.19
TOTAL	\$ 145,231.52
BUDGET AMOUNT	\$ 145,720.00

centering prayer 2021

The Joy of Silence

CENTERING PRAYER STUDY GROUP

Our Wednesday Evening Centering Prayer group met on-line throughout 2021, covering a variety of texts:

The Gift of Being Yourself
by **David G. Benner**, looking for our true selves

Behold the Beauty of the Lord
by **Henri Nouwen**, exploring the Orthodox practice of meditation with icons

Love is the Way
A memoir by the **Most Rev. Michael Curry**, Presiding Bishop of the Episcopal Church

Jesus and the Disinherited
by **Howard Thurman**, acclaimed theologian shares hard truths about the racial divide

The Art of Listening Prayer
by **Seth Barnes**, waiting for God's answers

The Difficult Words of Jesus
by **Amy-Jill Levine**, tackling the Gospel verses we don't like

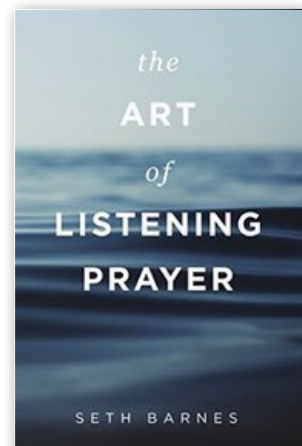
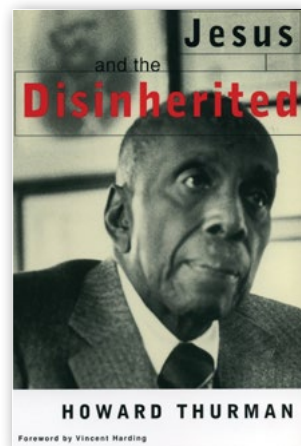
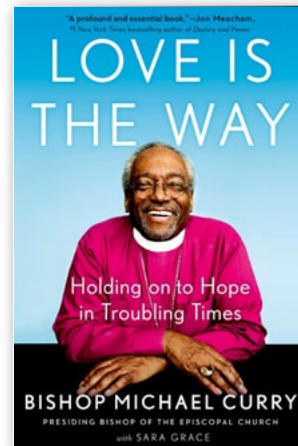
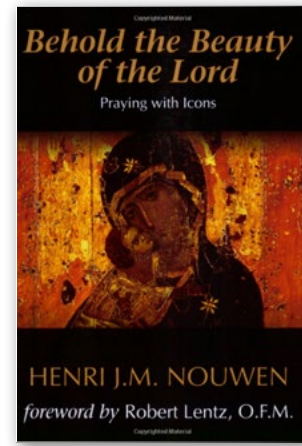
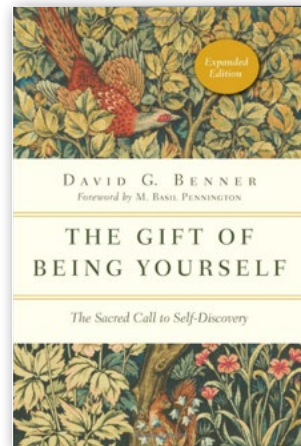
Martha Emerson is the Wednesday evening coordinator.

INVITATION TO JOIN WEDNESDAY CENTERING PRAYER GROUP

As the pandemic winds down, we hope to be able to return to meeting in person on Wednesday nights when we will again share 20 minutes of sacred silence followed by an hour of contemplative study as we seek a more intimate relationship with God.

Everyone is welcomed to join us in both the joy of silence and open, honest discussion about what matters.

Yours in Christ,
Martha Emerson
emerson4@earthlink.net



daughters of the king 2021

Women Praying & Serving All Saints Church

The **Saint Clare Chapter of the Daughters of the King (DOK)** at All Saints was established in 1951. The DOK is a national organization of women in the Episcopal Church who are committed to prayer, service and evangelism to the church and clergy.

Prior to Covid, St. Clare Chapter at All Saints met monthly for prayers and Eucharist followed by a meeting and study. Members maintain a prayer list of those in need of prayers for special concerns, healing, personal loss, military service, travel, and thanksgivings. These names are confidential and prayed for daily by DOK members.

During our quarantine last year we met weekly on Zoom for Morning Prayer and praying the prayer list. In spite of technology challenges the virtual meetings

helped us maintain our commitment to prayer. We have now resumed our in person monthly meetings. We continue to add new members and plan an admission service for three new Daughters in February, 2022.

In our ongoing commitment to prayer, service and evangelism DOK members, along with **Fr Stu**, developed a liturgy and plan for conducting prayer vigils for local and national times of crisis, especially those involving mass casualties. Thus far we supported two of these; one in remembrance of the **Pulse** victims and in response to the **Michigan** school shooting. We would like these responses to take place in a timely manner; and we pray, there will be no need for them.

DOK also sponsors a **Lenten Quiet Day** each year and are looking forward to

hosting the annual morning of meditation again this Lent on **Tuesday, March 29, at 9:00am**, which will be facilitated by **Dcn Patricia** Orlando from the Cathedral Church of St Luke. All members of All Saints and the community are invited to attend.

We are always welcoming new members to our group of prayer warriors. If you are interested, in becoming a member contact the church or any of the officers. For more information on DOK, check out the National website at dok.national.org.

OUR CURRENT OFFICERS ARE:

- Rafalar Lynch**, President
- Roseddy Montgomery**, Vice President
- Carole Rohr**, Corresponding Secretary
- Bonnie Larsen**, Recording Secretary
- Susan Dolan**, Treasurer



young adult & college ministries

Gathering and Finding Community

In August of 2021, **All Saints Young Adult and College Ministries** began making introductions with new members of All Saints Church. Over coffee hours, happy hours, and worship services, we gathered a community of like-minded people who call this parish their own.

Throughout the fall of 2021, you may have seen us during our Sunday afternoon Bible Studies, our Thursday evening socials, or at the **All Saints Giving Thanks Dinner**. We have loved getting immersed in all things All Saints and have learned throughout the seasons of pandemic just how essential connecting with this community is.

All Saints' Young Adult Ministry meets Sunday evenings at 6:00pm and will continue to meet on Sundays throughout the spring. We meet to share our struggles and triumphs, and the issues we face in the world and in our lives. Contextualizing our faith over cold brews and good conversation, we begin this season with a book study on *David Zahl's Secularity* on Sunday, January 30th.

In addition to our weekly study, Young Adult & College Ministry will be hosting several events this spring, including

monthly Sunday morning coffee hours, a parish bingo night, and community service events. We hope you will join us so that we can meet you and learn more about our church home and it's amazing people.

If you are interested in an activity or would like to know more about Young Adult and College Ministry at All Saints, please contact our College and Young Adult Missioner, **Marah Oropeza**, for ways to get involved.

STUDENT COFFEE SHOPPE 2021

If you have seen us on the corner of Fairbanks and Interlachen (or even on Rollins College Campus) you will know that the Student Coffee Shoppe has been active and present in 2021 to serve our students. Thinking creatively about how to serve in a time of COVID-19, we met our students where they were, with a host of bottled and packaged coffees and breakfast snacks, on Tuesday and Wednesday mornings.

From the students, staff and faculty we serve, you can tell what a difference a small gesture, made in the spirit of generosity and hospitality makes: "Y'all made my day!" "Thank you for being here."

and, "Is this really free?" Conversations started like this yield, over the weeks of the semester, follow-ups about tests, presentations, or job interviews, and deeper questions about loneliness, community and our roles in it.

The smiling faces and well-wishes from our amazing coffee shoppe crew, **Charli Jane Braun, Kay and Orman Kimbrough, George Walrond**, and, of course, **Parker, Duke, and Nell**, have far-reaching impacts on our college neighbors.

Over the fall semester in 2021, we connected with 100-150 students each week for ten weeks! We hope to continue building and supporting relationships with Rollins students and staff in the spring, with Coffee on the Corner Tuesdays and Wednesdays, from 8:00am to 10:00am, and the reopening of the Student Coffee Shoppe.

If you would like to volunteer with us and help support our neighbors across the street, we have upcoming orientations, so contact **Marah Oropeza** for ways to get involved with a rewarding and meaningful ministry. marah@allsaintswinterpark.org



healing ministry

Amazing Grace

JESUS' HEALING MINISTRY DUX LUX REX LEX

"my Leader, my Light, my King, my Law"

THE GLENNON HOUSE is a sanctuary for prayer, learning, sharing, fellowship, quiet contemplation, and thanksgiving for Jesus' praise to love us into victory for all things are possible to the believer. -Mark 9:23 TPT. We know it is God's will to heal his people in spirit, soul, and body: *Through the grace of the Lord Jesus Christ, and the love of God, and the fellowship of the Holy Spirit.* - 2 Corinthians 13: 14 NIV.

CONFIDENTIAL PRAYER MINISTRY

Liz Stewart receives all messages by phone (407-599-4325) or by email (prayer@allsaintswinterpark.org) and transmits intercessory prayer requests to **OSL/ St Barnabas: Connie Standish** (larco18@aol.com) and **DOK**. Prayer appointment requests are sent to **Lisa Clayton** and **Jane Shinn**. Please leave first name, last initial, with optional brief description for intercessory prayers; add last name and phone/email contact for a prayer team appointment. All intercessory prayers are prayed daily by OSL/DOK members for a month and may be renewed. All requests for a prayer appointment are followed up promptly.

MONTHLY HEALING SERVICE

2nd Tuesday monthly 6pm in the Church

ALTAR PRAYER MINISTRY

Launched May 2021 during Holly Communion and after the service. Prayer teams are available for prayers of healing or blessing for self or others. The faith of more folks is growing as we watch folks take a

step by faith or by sight to ask for prayer. Meanwhile, we know seeds are being planted as God hears our intercessions throughout the service.

GLENNON HOUSE GARDEN

We are very excited to finally break ground on the **Glennon House Garden** area which is transforming the old parking lot behind the Glennon House.

This new "green space" area will bless and serve many: **The Pet Memorial** area has been a continual work in process with landscape designer **Denise Smith** and a committed group of parishioners with **Bruce Keene**. This garden area will provide the opportunity for parishioners to buy a brick and place their pet's name or simply the family's last name on the brick to serve as a memorial for all of their pets. There will also be Pet Blessings, classes for grieving, etc. We have just found a beautiful **St Francis** statue to be placed between the benches and among the new tree plantings! We will be kicking off the **Pet Memorial Garden, Sunday February 13, 2022**.

OSL/ ST BARNABAS HEALING COMMUNITY GATHERINGS:

OSL is an international organization that empowers God's people throughout the world with opportunities to gather on Facebook, Zoom, or in a community like St Barnabas to pray, praise, learn, and share personal encounters of healing transformation. In addition they have been equipping selected members to serve on Prayer Teams via Zoom conferences and practicums in roles as intercessors, prayer ministers or prayer supplicants-our prayer practicum model. **Rev. Sarah Bronos**, who

will present at our Spring induction and blessing of 9 new members, is also OSL International Director of On-line Prayer Ministry.



GATHERINGS

Every second and fourth Thursday in the Glennon House from 5:30-6:55pm. Meetings consist of praise, prayer, study, sharing of personal encounters with healings in spirit, soul, and body. In 2021, we completed Hand in Hand by Nigel Mumford, repeated our study of Jesus' miracles by connecting Word and Spirit to receive truth, grace, love, and mercy of our Triune God. Several members have participated in one or all of the 4 Levels of Jesus' Healing Ministry, too. Growth and transformation is known and seen. **Fr Stu** launched our study of *Your Healing is Within You* by **Canon Jim Glennon** in October.

For more information please contact **Jane Shinn** (407-620-4425) or **Deacon Liz Tucker**.

PET MINISTRY

All are welcome to attend meetings on the second Tuesday in the Glennon House at 5pm. Here there are prayers for our sick or injured pets or personal grief experienced with loss of a pet, and stories about how our pets bring comfort, protection, and help as companions. Soon, pets will be invited to join the group with their owner. Coordinator, **Bruce Keene**.

PET BLESSINGS & PET MEMORIALS

Pet Memorial Launch - Feb 13, 2021. Come hear plans and purchase a brick with your pet's name! Coordinator, **Bruce Keene**.

all saints school

A Message from Emory

We have had the honor and privilege of teaching and loving more than 200 “little saints” over this past year at All Saints School. Though it is impossible to capture the joy, adventure, and deeply impactful moments that occur daily at our precious preschool, here are a few highlights from the last 12 months.

2021 kicked off with our annual Trike-a-Thon in **January**, where we raised over \$5,000 for *St. Jude’s Children Research Hospital*. **February** was Pet Month, and our Kindergarten class led the school in a service project by collecting supplies for the *Pet Alliance of Greater Orlando* and selling homemade play dough kits to raise money for *Spay ‘N Save*. In **March** we showcased over 250 pieces of artwork, made by our little saints, at our annual *Art Fest à la Mode*. This event felt extra special as it was one of the first times our

school families gathered on campus since the start of the pandemic!



In **April**, we launched the biggest fundraiser in school history, **Brick by Brick**. Thanks to generous matches from the *All Saints Church Endowment* and *The Joe and Sarah Galloway Foundation*, as well as incredible support from school and church families, we are nearing our fundraising goal for a new playground!

May was bittersweet as we prayed over our 51 graduates at our Pre-K and Kindergarten Blessings. We also thanked and celebrated **Fr. Russell** for an amazing 14 years as our school chaplain.

Summer camp at All Saints School returned in **June** and **July** for the first time since 2019!

In **August** we welcomed new and old families back on campus for the start of the 2021-22 school year, and we were especially excited to welcome **Fr. Jared** as our new school chaplain! This year some of our most beloved All Saints School events have returned, including the *Fall Festival* in **October**, *Thanksgiving Feast* in **November**, and *Christmas Pageant* in **December**.

As always, the days are filled with laughter, love, and hands-on learning and play. Children are God’s most precious gift, and we are unbelievably blessed to share in these early years with our little saints and their families.

- Emory Messeroff



pastoral care

Serving God and One Another

Over the last couple of years Pastoral Care took on a different look and atmosphere due to COVID-19. Being reduced to phone calls and virtual visits rocked our pastoral boat! But we were thankful to stay in touch. Those on both sides of the telephone line felt God’s presence in those conversations. And our **Flower Link** ministry continues to keep a robust schedule—then and now—as volunteers arrange and deliver bouquets of flowers to many who are sick or homebound.

By the summer of 2021, as the virus diminished, resuming in-person visits became possible. Soon, our guidelines lifted; hospitals allowed clergy calls, Sunday

and weekday services were brimming with parishioners, and we began to come back to small group gatherings.

In September our first **grief group** in many years brought eight participants who came together in All Saints healing home, **The Glennon House**, for an 8-week in-person weekly workshop. Most of the group were All Saints members, but several came from our surrounding community. This tells us that there is a great need for grief work, and we want to meet those needs. Our next group begins Sunday, February 13, 2022.

Our pastoral hospitality group known as **The St. Francis Funeral Reception Guild** resumed their gifted ministry of providing All Saints funeral receptions with homemade food and drink. I know of no other church—near or far—who minister in this loving way.

The St. Francis Pet Ministry joyfully returned to small group discussion on God’s love for all His creatures, and the special way God speaks to us in relationship with our pets. Plans for a pet memorial garden near The Glennon House are currently under way.

Cares Away Cookies sent 44 full boxes of cookies to our military and college students. Such a sweet ministry!

Thanks to your generous donations, **The Thanksgiving and Christmas Stores**, our joint ministry with St. Margaret Mary, fed over 500 families during this time of hardship for so many people in our area.

And our dedicated and enthusiastic **All Saints Bus Drivers** are once again picking up parishioners at Westminster Towers and The Mayflower and bringing them to church and home on Sunday mornings.

Pastoral Care is alive and growing at All Saints! Please Join us!

- Deacon Liz Tucker



2021 newcomers

Explore All Saints

My name is **John Junod** and I am excited to be working with the Newcomers Ministry along with **Liz Stewart** and **Barbie Boyd and Sarah Butterfield**. All Saints welcomed **22** new members and **26** baptized members in 2021. Walking into a church for the very first time can be a difficult and intimidating situation. The Newcomers Ministry's mission is to connect with and warmly welcome all those who visit and/or join All Saints. We welcomed our visitors and new members through a variety of methods including handwritten notes and cards, e-mails, and phone calls. Beginning September

19, 2021 and continuing for three consecutive Sundays, we held in-person "Explore All Saints" gatherings with our new members and visitors. **Fr. Stu, Fr. Jared, Deacon Liz, and Marah** each attended a session to speak about the numerous ministries and opportunities to get involved at All Saints. We are excited to launch "**All Saints 101**" this year. All Saints 101 will be a series of gatherings on Sundays after the 9:00am service. The first series began **January 8** and will conclude on **February 12**, with two more series coming up on **March 6 - April 3** and **May 15 - June 5**. All Saints

101 will be a wonderful opportunity to get to know **Father Stu** and other church leaders, as well as learn more about the All Saints community. All Saints 101 is for visitors, new members, and any existing members seeking opportunities to get more involved at All Saints.

If you or anyone you know has any questions about membership at All Saints or want more information on All Saints 101, please direct them to call **Liz Stewart** directly at 407-599-4304.

- **John Junod**

2021 stewardship

Rejoice & Renew

My name is **Sascha Rizzo** and I have had the privilege to lead the Stewardship ministry at All Saints the last two years.

Many of us have been impacted personally by COVID. If not directly then quite possibly we have had family members or friends who have been impacted. This year's Stewardship Campaign theme is *Rejoice & Renew*. The thinking behind this theme was that over the past two years our families, church, community, nation and world have undergone profound changes as we

have learned to live in a COVID world.

Many of us have changed the way we work, worship and live. Lord willing, it appears that we are through the worst of it. So it seems appropriate for us to Rejoice all the blessings that God has bestowed upon us & Renew our spiritual selves with each other as part of the All Saints family as we are able to live, work and worship in a more normal fashion. We are hopeful that as we begin 2022 you will prayerfully consider participating in this year's *Pathway to Generosity*

campaign so that All Saints can continue to have a positive impact in our parish and community.



Special thanks to everyone on the **Stewardship Committee** and Pathway to Generosity Team who have been vital to the success of last year's and this year's campaign.

2021 endowment report

Duke Marsh

My name is **Duke Marsh** and I have been a longtime parishioner at All Saints. **Father Stu** has asked me to give you a brief explanation of the **Endowment** in order to keep you informed.

Currently our Endowment Account is worth approximately \$2,011,000. The purpose of the Endowment is to grow the portfolio over time which will allow it to help fund the operating budget of All Saints Church.

It is invested, as most Endowments or Pension Plans are, in an allocated account of (60%) equities, (30%) fixed income investments and (10%) cash. All investments are in low cost ETF's (Exchange Traded Funds) for stocks, and Federally Insured CD's and Short Maturity Bond Funds for fixed income, no individual companies are allowed in the portfolio. This allows the principal to grow while assuming an acceptable level of risk to the portfolio.

At the beginning of 2009 the value of the Endowment was \$919,000 which was down from about \$1,260,000 at the end of 2007.

As I mentioned, today the Endowment has grown to over 2 million dollars and additionally has paid out over \$775,000 since 2003 to All Saints Church.

The payout policy is conservative. Each year we reinvest CPI plus 1 ½ % in order to grow the account. Returns in excess of the reinvestment amount may be distributed to All Saint's Church operating budget if approved by the Endowment Committee, the Vestry and our Rector.

The account has extremely low costs as the account is highly discounted and re-balancing trades are rare due to cash flow and target allocations. The account is held locally at a National brokerage firm. All of the members of the Endowment Committee are also parishioners of All Saints Church. They include **Dan McIntosh**, All Saints Church Treasurer, **Bill Battaglia**, **Sandy Hostetter**, **Geoff Lynch** and **David Yergey**.

It has come to the attention of the Endowment Committee that there is some confusion about the value of the Endowment Fund at All Saints Church.

There are not millions of dollars that will always help meet our budget. We wish that were the case.

As I have reported for the last few years, the Endowment is somewhat modest, but still is an important factor in helping fund our annual budget. Hopefully a better understanding of our Endowment Fund might lead more of our parishioners to include it in their estate planning.

It is a pleasure to serve my church in this capacity, thank you, **Duke Marsh**

- Current Balance \$2,011,000
- 65% invested in Equities
- 30% invested in Fixed Income Investments
- 5% invested in Cash
- Policy: Reinvest minimum equal to Consumer Price index plus 1.5%
- 2021: \$78,000 distributed to ASC Operating Account

“Depend on it. God’s work done in God’s way will never lack God’s supply. He is too wise a God to frustrate His purposes for lack of funds, and He can just as easily supply them ahead of time as afterwards, and He much prefers doing so.”

– **The Rev. Hudson Taylor**
English Missionary to China

2021 treasurer's report

A Challenging Year

During 2021 we began to see signs of hope for a return to more normal routines, with opportunities to worship together again. And while new COVID variants have prolonged the journey back to a traditional fellowship, with God's help and the continued hard work of our Rector, church staff, and our generous parish members, our financials at year's end were in good shape.

You will see in column A our actual revenue and expenses for the 2021 Operating Fund. Income was below

budget in each category except for plate, non-pledged and prior year which was above by \$118,900, and also interest income which was above by \$1,154. You will notice there was no PPP loan assistance for 2021.

Total expenses were under budget by \$65,119, with the only categories over budget being worship and discipleship. Our expense savings were primarily attributed to being under budget on diocese support, having reduced staff for much of the year, and good management

of administrative and operating expenses.

Column B is the 2021 Operating Fund Budget.

Column C is the 2022 Operating Fund Budget, with revenue increasing by 122,900 while expenses increase by 289,154 compared to 2021.



2021+2022 operating budget

2021 Actuals - 2022 Budget

ACCOUNT NAME	2021 ACTUALS DECEMBER	2021 BUDGET	2022 BUDGET	VARIANCE
REVENUE				
PLATE, NON-PLEDGED-PRIOR YEAR	347,900	229,000	309,000	80,000
PLEDGE DONATIONS	1,615,182	1,725,000	1,700,000	(50,000)
BEQUEST-EASTER-CHRISTMAS	144,507	148,000	257,000	109,000
INTEREST INCOME	4,154	3,000	3,900	900
MISC-INTERMENT-ENDOWMENT	60,841	86,500	69,500	(17,000)
TOTAL REVENUE	2,172,584	2,216,500	2,339,400	122,900
DIOCESE	196,308	237,480	220,990	(16,490)
OUTREACH-FAITH IN ACTION	144,876	145,720	148,120	2,400
PERSONNEL	1,077,551	1,113,475	1,368,689	255,214
WORSHIP	46,199	31,750	88,330	56,580
DISCIPLESHIP	45,804	33,075	64,825	31,750
ADMINISTRATIVE AND OPERATING	639,906	651,500	611,700	(39,800)
STEWARDSHIP	737	3,500	3,000	(500)
TOTAL EXPENSES	2,151,381	2,216,500	2,505,654	289,154
NET BALANCE	21,203		(166,254)	

2021 operating fund balance sheet

	2020 AUDITED	2021 UNAUDITED
ASSETS		
CURRENT ASSETS - CASH	829,815	1,830,388
FIXED ASSETS		
LAND AND BUILDINGS	8,849,118	8,849,118
TOTAL ASSETS	9,678,933	10,679,506
LIABILITIES		
CURRENT LIABILITIES	79,090	55,169
FUND BALANCE	8,902,335	9,017,008
EXCESS CASH (NET BALANCE OF CHURCH-SCHOOL-GIFT SHOPPE)	102,070	64,400
DESIGNATED/RESTRICTED FUNDS	595,438	1,542,929
TOTAL LIABILITIES, FUND PRINCIPAL & DESIGNATED/RESTRICTED FUNDS	9,658,933	10,679,506

estimate of giving pledge comparison

DESCRIPTION	2018	2019	2020	2021
Number of Pledges (EOG-2021)	266	290	247	232
Amount Pledged (EOG-2021)	1,421,285	1,537,747	1,421,989	1,635,581
Annual Change in Average Pledge	-5.70%	8.20%	-7.50%	15.00%
Average Pledge	5,343	4,303	5,757	7,050
Annual Change in Average Pledge	5.20%	-0.75%	8.40%	23.00%
Diocesan Average Pledge	2,760	2,894	TBA	TBA

Age Breakdown Of Estimate Of Giving (EOG) Cards

AGE RANGE	# OF EOG CARDS	TOTAL AMOUNT
20 TO 29	1	4,800
30 TO 39	5	6,320
40 TO 49	8	47,660
50 TO 59	28	156,436
60 TO 69	54	532,867
70 TO 79	72	557,410
80 +	64	327,088
TOTAL	232	1,635,581



